



August 18, 2021

Mr. António Guterres Secretary-General United Nations New York, NY 10017

Dear Mr. Secretary-General,

We are pleased to confirm that Zensar supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. In this letter, we express our intent to carry out these principles in our interactions with internal and external stakeholders, the communities we serve, and our planet.

Established in 1991, Zensar is a subsidiary of The Rama Prasad Goenka (RPG) Group. The RPG Group was founded in 1820 and is an Indian industrial and services conglomerate headquartered in Mumbai, India. Zensar has actively contributed to critical areas such as employability, education, and community development through the RPG Foundation. As we carry out daily operations, we keep a keen eye on the issues facing society, both globally and nearby. We work to identify the root causes of these problems to provide practical, effective solutions. It is our objective to help our neighboring communities and citizens be empowered and self-reliant.

We are committed to making the UN Global Compact and its principles part of our strategy, culture, policies, and business operations. In addition, we vow to promote gender equality and support the Women's Empowerment Principles of the United Nations. Zensar Technologies will make a clear statement of this pledge to our stakeholders and the public.

On behalf of 10,000+ Zensarians, our investors, clients, and partners, I would like to express my gratitude for the meaningful work performed by the United Nations for the betterment of humankind.

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Ajay S. Bhutoria CEO and MD Zensar Technologies

An **RPG** Company